



He Whānau Manaaki o Tararua  
Free Kindergarten Association Incorporated

Date Effective: February 2016  
Review Date: February 2018

## Partnerships, Mergers and Acquisitions

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Responsible to:	Whānau Manaaki kindergartens Board
Applies to:	Chief Executive Officer
Purpose:	To ensure any discussions about partnerships or mergers with or acquisition of ECE centres are carried out following a clear transparent process.
References:	WM Consultation and Reorganisation Policies WMK Strategic Plan

## Policy

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1. Whānau Manaaki Kindergartens (WMK) is open to partnership, merger and acquisition opportunities. Each of these opportunities is considered using a consistent, transparent set of criteria which are in line with philosophy and strategic direction of WMK.
2. WMK will maintain an image of openness and approachability.

## Procedures

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1. A review team will be assembled and its responsibility will be to engage in detailed discussions with prospective partners, using the following criteria against which to measure:
  - Shared philosophy
  - Financial viability
  - Strategically consistent with WMK direction
  - Analysis of risks and benefits to WMK
  - Analysis of the impact on children, whānau and staff.
2. The review team will include the Chief Executive Officer and at least one other Senior Management Team member. Other members of the review team will be assessed on a case-by-case basis, as a result of consultation between the Chief Executive Officer and the Chair of the Governing Board.
3. The Board will receive regular briefings as part of the Chief Executive Officer's monthly reports to the Board.
4. The Chief Executive Officer will provide a recommendation for the Governing Board to make a final decision about any proposed merger or partnership project.