



Annual Report

2022/2023

WHĀNAU MANAAKI

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WHĀNAU MANAAKI

Whakakitenga | Our Vision

To be a respected leader in early childhood education and a strong advocate for children and whānau.

Board Chair Message



It is a pleasure to introduce my second annual report as Board Chair.

Our vision includes being a respected leader in early childhood education, and as part of this, we have continued to grow as an organisation. This year we joined with the South Otago Kindergarten Association which, for the first time, gives us presence in Te Waipounamu, the South Island.

This coming together involved extensive consultation with community, families and staff to ensure we safeguarded kindergarten values throughout the process. This respectful relationship which developed over months allowed two votes in South Otago which were unanimous about joining Whānau Manaaki.

It has been a real pleasure to welcome these kindergartens, with whom we share so much, to our Association. This is part of the future of kindergartens and the journey we continue on as part of Kindergartens Aotearoa—working together to grow our movement and ensure it is sustainable for the future.

We also welcomed Mt Cook Preschool late last year, after we were approached by the community-based Wellington centre that shares our values.

Our ability to respect the identity of every kindergarten community, while supporting

them to flourish in services ranging from teaching and learning professional support to finance, employment, and property has made us an attractive partner.

Another part of our vision is to be a strong advocate for children and whānau. We continued our record in this area, being involved in many community efforts including the push to get our communities counted as part of the Census.

We continued work through our community contracts, including through the Le Fale Jobs and Skills Hub in Porirua East. You can read more detail about this initiative in this report.

Whānau Manaaki continues its journey to become a Tiriti o Waitangi-led organisation. As we reported last year, we have been privileged to have Hayley Galo join our Board representing Te Rūnanga o Toa Rangatira, and we are now working to ensure that mana whenua representation is embedded in our organisation for the future.

A big piece of work for the Board this year has involved reviewing and renewing our Strategic Plan. This again involved extensive consultation with our staff and families, to ensure we agree on our priorities and direction. Work is now well advanced in this area.

Looking back over the year, Whānau Manaaki can be proud of what we have achieved as an organisation. We look to build on this work in the future, and looking for more opportunities to grow the kindergarten movement for the benefit of tamariki and whānau throughout the country.

Martin Robinson
Board Chair, Whānau Manaaki

Message from our CEO



**He pai ake ta maua tahi –
We're better together.**

As Chief Executive for Whānau Manaaki I'm proud to talk about the visionary work we all do to support tamariki, whānau and communities. Recently our organisation was profiled in the magazine, *The Listener*, where I explained that our integrated community support work is about nation-building, mana and dignity – about each of us helping each other.

A big part of this work is dependent on our funding. We work creatively to source funding from many places, to support our families as much as we can.

While the past year has seen growth and changes in the landscape for Whānau Manaaki, it has also seen a massive injection of funding for the early childhood sector. In kindergarten we have always been proud to employ qualified teachers for our regulated positions. We have also provided professional salaries and conditions for our teachers, and we have advocated for qualified teachers across the early childhood education system. We continue to do this, and in election year we are working to ensure that our

politicians know the importance of the early years, and the role that qualified teachers play in providing that great start in education for our tamariki.

The free kindergarten movement has a long history of supporting high quality, accessible and affordable early childhood education. Sadly, for many tamariki and whānau high quality ECE is not affordable, and the recruitment and retention of qualified and certificated teachers in parts of the sector is difficult.

In the past year, the Government has announced a \$1.8 billion injection of funds into the early childhood sector with a focus on lower costs for parents and caregivers and on quality provision. By making ECE more affordable for families (particularly those with two year olds) and by increasing funding for pay parity between qualified teachers in the sector, services including kindergarten are much better placed to deliver on the intention to support high quality ECE provision.

We have welcomed increases in funding each year over the past three years to support pay parity for teachers across the sector. We believe that education is a public good, and public funds must go to providing high quality, accessible education to all tamariki, not to increasing capital gain for business owners or providing dividends to shareholders. Early childhood education cannot be dominated by voices that advocate for maximum funding with minimal costs and minimum controls.

This past year has continued to show how amazing our tamariki, whānau, communities and staff are. This Annual Report captures a glimpse of the beautiful interactions and relationships that exist throughout our organisation.

Whānau Manaaki has grown over the years, joining with like-minded services such as the Whanganui Kindergarten Association, Shannon Preschool, Paremata Creche and in this past year the South Otago Kindergarten Association and Mount Cook Preschool. We do this because the intellectual and professional resourcing, along

with economies of scale, enable us to provide high quality, affordable and accessible early childhood education. We want to grow kindergarten in all its gloriously diverse ways, because what happens in kindergarten is great for tamariki and for their families, and more children deserve to access high quality ECE.



Amanda Coulston
Chief Executive, Whānau Manaaki

Strengthen our Capability as a Te Tiriti O Waitangi-led Organisation



Celebrating Matariki and Puanga

This year kaiako in our Whānau Manaaki kindergartens have increased the visibility of Te Ao Māori for their communities during Puanga and Matariki celebrations across the motu.

Kindergartens recognised long-standing Māori traditions by hosting events and creating activities that encapsulate the spirit of Matariki.

“Celebrating Matariki can be as simple as having a shared feast with whānau and friends celebrating who we are and where we are at the present time, remembering those that have passed since the last rising of Matariki and planning for the year ahead”
– Professor Rangi Mātāmua

Many kindergartens held whānau evenings where they invited community to gather for

kai and to sit around a fire together. Tamariki were involved with the preparation of kai helping to chop and peel vegetables for hearty winter soups. Artworks were created based on the Matariki stars and those that have passed were remembered.

Kindergartens in the Central Plateau and Whanganui recognised Puanga, which is specific to their region. Tamariki at Taihape Kindergarten enjoyed ‘The Promise of Puanga’ – a Matariki show with author Kirsty Bennett and sand art by Manu Bennett.

Whānau Manaaki is proud to continue its long tradition of recognising Te Ao Māori and will continue to teach our younger generation of important Māori celebrations in Aotearoa like Matariki and Puanga.



Place-based Education

Our kindergartens have been researching local history, deepening links with local iwi and learning together about their communities.

Whānau Manaaki place-based learning practises help to strengthen our capacity as a Te Tiriti o Waitangi-led organisation and reflect the bicultural nature of our curriculum.

In visiting local marae and places of Māori significance tamariki and kaiako are encouraged to learn about community whakapapa and to experience a Te Ao Māori perspective.

In April of this year, 78 of our teachers took part in ‘Te Hitori o te Ūpoko o te Ika a Māui – Te Whanganui-a-Tara’, a Whānau Manaaki initiative led by our Kaitiaki o Kaupapa Māori Louana Fruean and local iwi Te Atiawa, Ngāti Ira and Kahui Maunga.

Teachers travelled by bus to the end of Wellington harbour along Pito-one foreshore, up the hill to Wainuiomata and back through the city visiting pā sites and marae and learning more about local areas of Māori significance.

Brooklyn kaiako said they were thrilled to be part of this mahi. “As we learn more about the significance of these places, we are able to retell the meanings of these places to our tamariki and instil knowledge that will start an interest and light a fire inside the hearts of our youngest learners and future leaders”.

Te Karere TVNZ covered the story, which featured teachers from Whānau Manaaki along with our Kaitiaki o Kaupapa Māori Louana Fruean.

Case Study - Katoa Kindergarten

Katoa Kindergarten is working towards becoming Whānau Manaaki's first Kaupapa Māori kindergarten.

Porirua's Katoa Kindergarten, has undergone the courageous journey of striving towards becoming a full immersion Māori kindergarten. The process of becoming a Kaupapa Māori learning environment aims to unlock the potential of our tamariki through tikanga Māori.

This journey embodies the core values of Whānau Manaaki and can serve as a case-study for other kindergartens with similar aspirations. This process has been driven by a group of teachers who, through their own immersion journeys, have come together to help pave the way for a new era of a truly bi-cultural early childhood education system.

Katoa began its journey through the government funded Te Hurihanganui pilot project and sought professional development to try and address racism and inequality. This journey of reflection was centred on decolonisation and deconstructing an education system that doesn't always support all demographics.

A crucial aspect of this process was tuning in to the needs of the community and understanding what will work for, and support, not only the tamariki, but the parents and wider whānau. For the kaiako involved, their role at Katoa is the culmination

of a commitment to the benefits of immersion and a passion for the Māori language, culture, and the advantages to akonga.

Being able to attract professionals with such valuable knowledge and dedication is a testament to the value and importance of this journey. Each kaiako ranges in fluency and are all committed to further developing their competency. As a team, they tautoko one another to achieve this overarching goal.

Equipped with the understanding that Māori language, culture and identity are key in reaching the innate potential of the community, Katoa have begun to implement their new curriculum.

By understanding and implementing Tikanga Māori, seeking opportunities to improve and innovate, and developing authentic relationships with the community, Katoa Kindergarten is the ultimate example of work Whānau Manaaki strives to do.

These values operate stride for stride with the values that underpin Kaupapa Māori and are at the centre of everything that they do, the tangible benefits have started to show.

Katoa deliberately and intentionally incorporates Te Ao Māori, for example, using te Maramataka

the Māori calendar as much as possible, incorporating Te Reo in Facebook posts, and writing job postings in Te Reo. Feedback from whānau has been receptive and positive, "It's beautiful to come home and hear my child speak Te Reo Māori".

Katoa has been able to successfully take the relationships it has formed with whānau, the community and local iwi to create educational opportunities for akonga by way of visits to local marae, and education focused on the iwi and ancestry of the tamariki in the kindergarten.

To see the success they've had to date, the kaiako at Katoa have consistently remained united and proactive in advocating for positive change and been willing to engage in courageous conversations head on.

A defining characteristic of this journey is the bravery required to be one of the first kindergartens to venture into a new understanding of early childhood education.

Other kindergartens within Whānau Manaaki are about to embark on similar paths, with Taitoko Kindergarten in Levin also committed to this shared goal of a full Kaupapa Māori environmet.

Looking to the future, this initiative, honours the years of mahi of Kōhunga Reo and Puna Reo and will define the future of not only early childhood education, but Aotearoa as a bi-cultural nation.



Images from left: Our wonderful Katoa kaiako & whānau

Ngā Taura Here

Ngā Taura Here is our Māori staff group coordinated by Kaitiaki O Kaupapa Māori Louana Fruean. It works to support Māori staff and encourage pathways to leadership.

Members meet quarterly with Professor Sandy Morrison (University of Waikato) and Dr Jenny Ritchie (Victoria University) discussing issues that affect tangata whenua. This initiative has been successful in encouraging Māori staff to consider career development and to take on leadership responsibilities.

Kaitiaki O Kaupapa Māori Louana Fruean said: "When we first started the group in Tawa there were no Māori Head Teachers. Now around our table today there are six Māori Head Teachers and a Board member! Pathways to leadership for Māori have been enacted through our position as a Te Tiriti-led organisation. It was pretty special when I pointed out who was sitting at our table."

The name of the group means "Strands coming together to make a strong rope" – each person coming with their own expertise.

Kapa haka

Whānau Manaaki Kindergartens has continued to run Kapa haka groups in our regions for our staff.

Kaitiaki o Kaupapa Māori Louana Fruean says Kapa haka supports Te Reo pronunciation, brings kaiako and support staff together, and makes teachers more confident and skilled at leading waiata and Kapa haka in kindergartens.

Resources on our You-tube channel and on Storypark support Kapa haka in our kindergartens, which can reinforce what is learned at Kapa haka, and help those who cannot make the in-person sessions.

"When we first started the group in Tawa there were no Māori Head Teachers. Now around our table today there are six Māori Head Teachers..."



Innovation and Continuosly Improving Teaching and Learning



Images: Our Kindergartens from all across the motu celebrate Matariki. Above right: Ngā Taura Here performing

Team Strategy and Action Plan

A major focus this year has been the introduction of the Team Strategy and Action Plan, to support good planning documentation and evaluative practice in our kindergartens.

This tool encourages teaching teams to plan their teaching in a holistic way, starting with what is important in their particular kindergarten, and for their community. This ties in well with place-based learning, which has been an ongoing focus for our kindergartens.

The new document replaces a variety of other documents and plans that have been introduced over the years and consolidates planning and evaluation in one place. The idea is to manage workloads and to maintain the focus on what matters most in each community.

Senior Teacher Fiona Twaddle says, "Kindergartens are using the document really positively, to clarify their priorities and to choose their own focus based on responding to community needs".



Learning Support

As part of our kaupapa of innovation and continuous improvement in teaching and learning, our work in learning support has continued to grow this year.

The Learning Support Team now has eight team members, who are all teachers with qualifications in early intervention. They provide on-going support to teaching teams needing guidance with tamariki.

As well as visiting kindergartens, the team regularly develops video resources that look at practical strategies and practices that support inclusion in kindergartens.

This year we welcomed a new Learning Support Facilitator, Anna Mcmillan. She says, "I'm passionate about inclusive education, disability rights and neurodiversity affirming practices. I love working with teams in a solution focused way to recognise barriers to learning, design supportive environments and implement practices that empower both kaiako and tamariki".



Etu Ao Training Developments

Our Pacific-focused homebased service, Etu Ao, is now providing a Level Four qualification for all its educators, instead of the previous Level Three offering. The course is now 19 weeks, up from 12 weeks.

The new, Level Four course delivered through UCOL, will allow for a deeper understanding of the early childhood curriculum Te Whāriki. Educators, known as TONIs (Teach, Observe, Nurture, In-home) are caring for children while they study. They are able to put their learning into practice each week.

The change is part of a move by the government to improve the quality and qualifications of homebased educators. Whānau Manaaki supports this change and has advocated for improved quality across the homebased sector for some time.

Senior Teacher with responsibility for Etu Ao, Andy Cairns says "Etu Ao has been really successful at encouraging Pacific families to bring their children to early childhood education and has been a good introduction to the education system, because of the focus on valuing language and culture".



Conference 2022

The theme for the 2022 Whānau Manaaki staff conference was 'Ora! Connect, inspire, celebrate'. 'Ora' is about being alive, health and wellbeing and making the most of life. Our conference helped inspire, reconnect and celebrate our organisation and staff achievements.

Over 800 staff from across the motu gathered at Te Papa in Wellington after two and a half years of Covid 19 restrictions. It was an opportunity to collectively acknowledge our challenges post pandemic and to draw strength from each other.

The conference programme was developed to actively support staff and promote innovative teaching and learning across all our services.

Presenters were invited to speak on topics including Pacific Health and Community, Te Ao Māori, Mindfulness, Women's Health and Human Rights. Key Speakers included broadcaster Miriama Kamo, community leader Dave Letele (Brown Butterbean) and Professor of Epidemiology Dr Susan Morton.

Our conference represents the single largest professional learning and development forum for our people and is an exciting opportunity for staff to see themselves as part of a larger kaupapa.



Left & right: Images from the 2022 Whānau Manaaki conference.

Improving Access



Gonville Kindergarten

Whanganui's Gonville Kindergarten has been moving to strengthen its Pacific focus, as part of a two year programme to work towards being a Pasifika hub.

The kindergarten community includes families from Niuean, Cook Island Māori, Tongan and Samoan backgrounds, while the kaiako include Samoan, Māori and Fijian as well as Palagi backgrounds.

This year, kaiako have been working on making a conscious effort to use the Pacific languages that they already speak, and to learn other languages together with the children and families.

Cultural activities have had a stronger emphasis within the kindergarten, including using Pacific resources and songs. While it has sometimes been a challenge to find resources, the kindergarten has had support from Fanau Pasifika Kindergarten in Horowhenua and from the Whānau Manaaki Head Office in Porirua.

Relieving Head Teacher Fiapaipai Casserley says "Families have responded really positively to the changes and have enjoyed learning about different Pacific cultures with the children and kaiako".



Transport Network Extended

Whānau Manaaki values being able to improve access to relevant services for parents, whānau and tamariki. The ability to remove barriers is key to supporting participation in quality education.

This past year we've expanded our transport services into Levin. The van run goes to three of our six Levin kindergartens. The van run has facilitated participation in kindergarten services. By taking care of the transport to kindergartens, we've been able to ensure tamariki don't miss out on participating in early childhood education.

Head Teachers have the opportunity to approach families that may be struggling with attendance, or the costs related to transport to offer the service. Once they've joined the programme the van stops by their residence, picks up tamariki and drives them to kindergarten. For the children, the van is a fun warm space that seamlessly transitions them from home to kindergarten as well as forming a trusted relationship with the transport team.

We also have an additional van that was donated last year by a very generous community benefactor who recognised the importance of our transport service and the connection to parents and whānau.

Our service aims to strengthen relationships rather than become just one of the many one-way relationships the community typically encounters. It is one of the many ways that Whānau Manaaki hopes to help the community in an effort to build something together.

New Kindergartens

As an organisation, we are committed to improving access to early childhood education and in the last 12 months we have welcomed six new kindergartens to our association.

Mount Cook Preschool, a long-established centre in Wellington City joined us in November 2022. Head Teacher Rebecca Miller said that it was time to make a change so that the centre could remain sustainable. She was looking forward to having the support of a bigger organisation while retaining their special culture.

South Otago Kindergarten Association joined Whānau Manaaki in April 2023, bringing five Kindergartens from Balclutha, Lawrence, Clinton and Milton.

Gillian Crawford, Senior Teacher for the South Otago kindergartens, says it's great to be joining an organisation whose values align and to be making a move which enables kindergarten to grow and to become more available to everyone. "This taonga which is precious to us is being passed on to those that care as much as we do".



Etu Ao Transport Team with community benefactor.





Le Fale - Jobs and Skills Hub

In the past year, the Jobs and Skills Hub Le Fale has established itself in the Porirua community, helping set people on the path to employment, financial security and home ownership.

One of the Whānau Manaaki values is creating effective, quality relationships with our communities. Le Fale embodies this, actively supporting community initiatives and having a visible profile in the heart of Cannon's Creek in Porirua East.

While the initial focus was getting locals into the construction jobs provided by the housing revitalisation project, this has widened to include a range of jobs.

Le Fale was involved in the Women Inspire Expo with a focus on creating pathways for women into the trades and manufacturing. The event included van tours to job sites, the ability to meet local employers, music, and food.

In March, Le Fale was part of the Census Fest that sought to remove barriers, providing a fun night for friends and whānau to come and complete the census. Le Fale provided people ready to assist and devices to fill in forms online.

Le Fale's commitment to serving community helps to establish a partnership of mutual respect. During the April term break they opened their doors to the community providing a week-long gaming programme in partnership with Respawn Esports Club, Kainga Ora and Porirua City Council. This provided a welcoming space for Porirua's young people, with the hub lined with TVs and game consoles as well as VR gaming stations. More than 350 people visited as well as local business owners, community agencies and members of the Police.

In June 2023, Le Fale hosted the Careers in the Creek Expo where organisations from all over the region came to highlight the opportunities they offer. The expo provided a place for people to explore career pathways that match their skills and interests, and those involved were enthusiastic about the opportunity to connect with locals. Le Fale hopes the initiative will become a regular event.

Le Fale has also been involved in supporting health initiatives, including vaccinations for Covid-19 and also for regular immunisations against influenza and childhood illnesses.

Their work throughout the year has been integral to Whānau Manaaki, strengthening our ability to support the community and enhancing our reputation for partnership. These relationships support our commitment to education and to our tamariki.

Census 2023

This year Whānau Manaaki worked closely together with Stats NZ to encourage participation in Census 2023, strengthening connections with community and external agencies by helping to promote their message 'Tatau tātou – All of us count'.

Our aim was to communicate to whānau how census data helps serve their community's needs, and how government agencies, iwi and businesses can respond to that information in order to help deliver positive outcomes.

Our Communications Team and services around the motu engaged whānau by displaying flags, promoting the census through our social media channels, holding events in kindergartens, and helping whānau fill out and submit their forms.

Whānau Manaaki played an integral part in the census, providing a space at Le Fale Jobs & Skills Hub for community to complete their census and help co-ordinate the Census Fest in Waitangirua, that supported the submission of over 700 completed forms.

“Vaxx to Volley”

In November 2022, the Vaxx to Volley event took place in Levin. The event went down as a success with more than 300 community members receiving a medical checkup or immunisation.

The event represents a commitment by Whānau Manaaki to improve relationships with the community by actively participating in events that engage all demographics.

With 38 teams, official NZ volleyball referees, and cash prizes, the event was a hot ticket.

The goal of Vaxx to Volley was to create an event where the community could get together for a good time while also making vaccines and check-ups accessible.

With 300 community members utilising the services provided by the Pacific health team, the event achieved its goal of mobilising health services to Levin's Pacific youth.



Above: Census Fest at Waitangirua, Porirua.
Right: Wellington South Kindergarten encouraged whānau participation for Census 2023.



Celebrating Diversity in Kindergartens

Our kindergartens continue to strengthen connections to community by celebrating national events that reflect whānau. We provide opportunities for children to learn about the cultures that make up the society of Aotearoa.

This year teachers and children from Waiouru Kindergarten joined the National Anzac Day Commemorations in Waiouru, home to the NZ Defence Military Camp.

At Wellington South Kindergarten in Newtown, they celebrate Ramadan annually, so tamariki are able to share and celebrate the Muslim culture.

As well as Anzac Day and Ramadan our kindergartens actively celebrate Chinese New Year, Diwali and the Pacific Language Weeks as a reflection of the people in their communities.



Our tamariki & kaiako celebrating different events from around the regions.



Strengthening Financial and Organisational Health



Operational Review

Over the year, Whānau Manaaki has continued to implement the findings of our operational review, which considered changes that we need to make to our organisation as we continue to grow and adapt to changing circumstances.

Structural Changes

Some of the recommendations enacted required establishing new roles. The new roles recognise the needs of an organisation the size of Whānau Manaaki and included the appointment of a Communications and Engagement Lead, Policy Advisor, Health and Safety Advisor, Digital Operations Manager and an Insights Analyst.

The original review also identified the need for us to more regularly review the existing teams and roles to ensure they remain fit for purpose. This has resulted in engagement across a number of teams to look at their functions and future needs. This is an ongoing process that we are confident will result in processes and workflows that better enable the organisation's service delivery and empower our people to be at their best too.

Strategic Changes

Other changes relating to the operational review have had a more strategic focus to strengthening the organisation. Specifically, this has seen the introduction of Team Strategies and Action Plans across the kindergartens and Head Office alike, and the development of an operating model that is deliberate in aligning our obligations, values, vision and strategic intentions.

The exploration of our contexts, what is important to us and what success looks like has been pivotal in strengthening evaluative practice, planning processes and minimising workload. This process, known to us as "Ko Wai Tātou?", has also allowed the gathering up of all the things our people believe are the most important characteristics of how we do things at Whānau Manaaki.

This has seen a continued commitment to key people strategies maintaining the living wage, recruitment and retention of a diverse workforce, and working to support an increased number of new graduates into roles within the association. Likewise, our key assurance documentation, as well as core direction setting and enabling documents are more faithfully capturing our unique approach to service delivery and making more visible our values.

This year has also seen the introduction and reporting of Service Performance Standards. While operational monitoring and reporting has always been a feature of our systems, changes to the reporting requirements for registered charities has seen us report this in a more formalised manner. We will be working in the coming year to ensure that any additional measures we use to tell our stories and demonstrate our service delivery will continue to promote positive, people-centric, mana building narrative about our people and our communities.



Recruitment and Staff Retention

Whānau Manaaki continues to retain a valued, committed and diverse workforce.

This year we have welcomed an increased number of new graduates to our kindergartens and made steps towards becoming an Accredited Living Wage employer.

We believe that employee remuneration should reflect current living costs in Aotearoa. This works to retain staff and strengthens the health of our association.

In the coming year we plan to explore, discuss and if necessary, negotiate with hired contractors to ensure their workers are also paid the Living Wage.

Nau mai haere mai top image: Health and Safety Advisor Lisa Ford

Below from left: Insights Analyst Manasa Veldi and Human Resources Advisor Hayley Bilton

Top Left: Amy Weightman - Chief Operating Officer

Whānau Manaaki is in the heart of many communities

Adventure

18 Longitude Place, Whitby 5024

Aramoho

15 Field Street, Whanganui

Arohanui

74 Bartholomew Road, Levin

Ascot Park

175 Conclusion Street, Porirua 5024

Awatea

19 Awatea Street, Porirua

Balclutha

1 Lanark Street, Balclutha

Barsanti

19 Rogers Street, Whanganui

Bellevue

50 Link Road, Newlands

Berhampore

3-5 Stanley Street, Berhampore

Betty Montford

46 York Street, Levin

Birchville

12 Amber Grove, Birchville, UH

Brian Webb

28 Victory Crescent, Tawa

Brooklyn

62 Todman Street, Brooklyn

Brown Owl

5 Aniseed Grove, Upper Hutt

Campbell

25 Campbell Street, Karori

Carterton

3 Victoria Street, Carterton

Central

32 Keith Street, Whanganui

Churton Park

86 Churton Drive, Churton Park

Cottle

117 Thackeray Street, Upper Hutt

Discovery

3 Pullen Lane, Whitby

Doris Nicholson

1122 Fergusson Drive, Upper Hutt

Durie Hill

25 Maxwell Avenue, Whanganui

East Harbour

99 Muritai Road, Eastbourne

Fanau Pasifika

76a Cambridge Street, Levin

Goldfields

62 Whitehaven Street, Lawrence.

Gonville

86 Alma Road, Whanganui

Greytown

1b McMaster Street, Greytown

Harriette Vine

5 Watkin Street, Whanganui

Hataitai

8 Taurima Street, Hataitai

Heretaunga

9a Ruru Crescent, Heretaunga, UH

Irmgard Ritchie

88a McLeod Street, Upper Hutt

Island Bay

100 Melbourne Road, Island Bay

Johnsonville West

34a Kipling Street, Johnsonville

Kahurangi

11 Surrey Street, Masterton,

Karori

155 Campbell Street, Karori

Katoa

52 Takapuwahia Drive Porirua

Khandallah

24 Everest Street, Khandallah

Lansdowne

30c Totara Street Masterton

Lyll Bay

89 Apu Crescent, Lyll Bay

Manaia

53 South Road, Masterton

Maraeroa

36 Astrolabe Street, Porirua

Marie McFarland

40b Cornfoot Steet, Castlecliff, Whanganui

Martinborough

Roberts Street, Martinborough

Masterton West

159 Cole Street Masterton

Matairangi

112-114 Waipapa Road, Hataitai

Matariki

6 William Durant Drive, Upper Hutt

Maxwell and Districts

1655 SH3, Maxwell, Whanganui

Meta Riddiford

17 Daniell Street, Featherston

Milton

20a Coronation Court, Milton

Miramar Central

32 Parast Street, Miramar

Moira Gallagher

24 Hampshire Street, Porirua

Miramar North

20 Whanganui Street, Miramar

Mount Cook

160 Tory Street, Wellington

Newlands

13 Horokiwi Road West, Newlands

Newtown

9 Hospital Road, Newtown, Wellington

Ngahina

Ngahina Street, Paraparaumu

Ngaio

65 Ottawa Road, Ngaio

Northland

22 Albemarle Road, Northland

Nuanua

5A Warspite Avenue, Porirua

Ohakune

58 Arawa Street, Ohakune

Onslow

1a Delhi Crescent, Khandallah

Ōtaki

68 Waerenga Road, Otaki

Owhiro Bay

96 Happy Valley Road, Owhiro Bay

Papakowhai

5 Yarrow Place, Papakowhai

Paparangi

10 Mark Avenue, Paparāangi

Paraparaumu

27 Donovan Road, Paraparaumu

Paremata Creche

69c Discovery Drive, Whitby Porirua

Paremata

51 Paremata Road, Paremata

Parsons Avenue

20 Parsons Avenue, Levin

Petone

10a Tennyson Street, Petone

Petone Beach

20 King Street, Petone

Pikopiko Clyde Quay

Cnr Elizabeth & Brougham Streets, Mt Victoria

Plimmerton

8a Beach Road, Plimmerton

Pūtiki

21 Te Anau St, Whanganui

Poupoutunoa

6 Westra Street, Clinton

Pukerua Bay

1 Wairaka Road, Pukerua Bay

Raumati Beach

32 Raumati Road, Raumati Beach

Raumati South

45 Tiromoana Road, Raumati South

Rosebank

14 Naish Street, Balclutha

Seatoun

14 Gore Street, Seatoun

Silverstream

51 - 53 Kiln Street, Upper Hutt

South End

265 High Street South, Carterton

St Johns Hill

19 Parsons Avenue, Whanganui

Strathmore Park

50a Strathmore Avenue, Strathmore

Sunshine

21a Sunshine Avenue, Karori

Tai Tamariki

55 Cable Street, PO Box 467, Wgtn

Taihape

Toroa Street, Taihape

Tairangi

1 Omapere Street, Porirua

Taitoko

36 Kinross Street, Levin

Tawa Central

21 Oxford Street, Tawa

Te Manawanui

1 Grey Street, Shannon

Tōtara Puku

Whanganui East School, Patapu Street

Te Timatanga Hou

19 Wilton Street, Levin

Titahi Bay
48 Herewini Street, Titahi Bay

Toru Fetū
36a Astrolabe Street, Porirua

Totara Park
7a Denver Grove, Upper Hutt

Trentham
19a Tawai Street, Upper Hutt

Tui Park
12b Mexted Terrace, Linden

Una Williams
12 Macara Street, Masterton,

Upper Hutt
14a McParland Street, Upper Hutt

Wadestown
45 Oban Street, Wadestown

Waikanae
91 Russell Reserve, Ngaio Road, Waikanae

Waiouru
25 Kennington Street, Waiouru

Waitangirua
4 Kalingo Street, Porirua

Waitohi
34 Moorefield Road, Johnsonville

Wanganui East
58 Nile Street, Whanganui

Wellington South
103 Owen Street, Newtown

York Street
2 York Street, Masterton

Grant Funding

Whānau Manaaki Kindergartens wishes to acknowledge and thank those organisations that continue to give generously to our kindergartens. We rely heavily on grants from community organisations to keep our kindergartens well resourced and assist with their ongoing development and maintenance.

Your gifts are appreciated by us, our communities and most importantly those tamariki who benefit from attending our kindergartens.

In the year to 30 June 2023 the following organisations contributed to our kindergartens:

Thomas George MaCarthy Trust
Pelorus Trust
Four Winds Foundation
South Wairarapa District Council
Trust House Foundation
Greytown Trust Lands Trust
One Foundation
The BRC Charitable Trust
Hutt Mana Charitable Trust
Toimata Foundation
Ngā waihua o Paerangi Trust
The Rotary Club of Tawa
Trillian Trust
Clegg Family Charitable Trust
Eastern and Central Community Trust

Warwick Anderson
Masterton Trust Lands Trust
Four Regions Trust
Ka Pai Carterton
Kapiti Coast District Council
Carterton District Council
Tawa Rotary
Eastbourne-Bays Community Trust
Horizons Regional Council
Ministry of Primary Industries
Greater Wellington Regional Council
Otago Regional Council
The Rotary Club of Milton
Wellington City Council

Aku mihi nui ki a koe, Thank you.





WHĀNAU MANAAKI

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